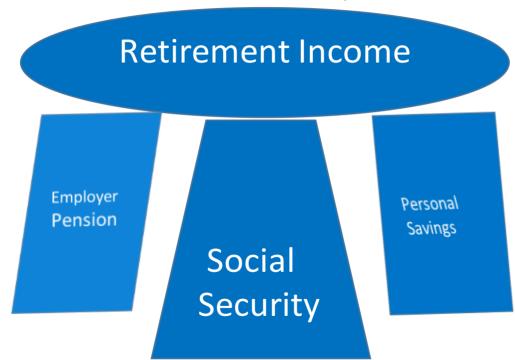
Social Security Actuarial Status Recent Experience and Prospects for the Future

Presented by Stephen C. Goss, Chief Actuary, Social Security Administration

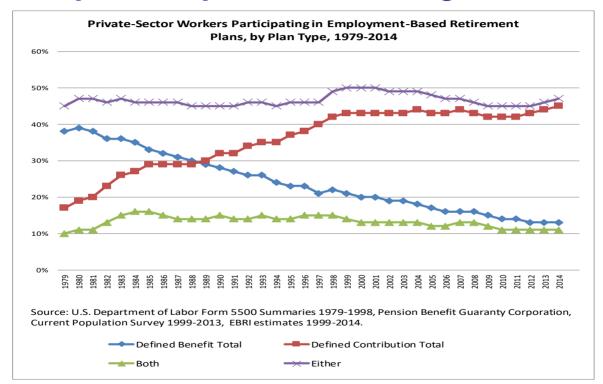
Association of Government Accountants Baltimore Chapter February 17, 2021

Three Legged Stool: Basis for Retirement Planning

Common Wisdom—Aim for 75-80 Percent Replacement Rate



Defined Benefit Plans Replaced by DC Plans: And Lump Sum Options Increasing for DB Plans



Social Security: What Does It Provide?

- Retirement and survivor monthly benefits started 1940
 - Never missed a payment!
- Eligible age lowered from 65 to 62 in 1957 for women and 1962 for men
 - Full retirement age rises from 65 to 67 by 2022
- Disability benefits started in 1957
- Benefits rise with average wage across generations—but with just with CPI after eligibility
- Payroll taxes roughly pay-as-you go
 - Rose from 2% to 12.4% as system matured

Social Security Financing

- Basically "pay-as-you-go"
 - Current workers provide for current beneficiaries
 - Trust Funds are "contingency reserve" because CANNOT borrow
 - Total spending to date cannot exceed income to date
- Current OASDI reserves (excess income) = \$2.9 trillion
 - Available to augment tax income as needed
- Reserves projected to deplete in 2034* under current law
 Expect Congress to act—as it always has
- * Per OCACT update of 2020 Trustees' baseline (11/24/20)

What We Do—Office of the Chief Actuary

- 1) Baseline projections of OASDI cost and revenue under current law
 - a) For the Trustees Reports
 - b) For the President's Budget
 - c) SSA and Consolidated Financial Statements
- 2) Estimates for proposals to change law, regulations, and policy, for Congress, the Administration, and others
- 3) Actuarial notes and studies

What We Do-Annual Trustees Reports

- 1) Trust Fund operations of the past year and the next five years
- 2) Actuarial status of the trust funds
 - This means the ability to meet the cost of scheduled benefits with scheduled revenue and trust fund reserves
 - And the extent to which scheduled revenue will fall short, forcing cuts or delays in benefits in the absence of legislative change
- 3) Results used for SOSI in Financial Statements

Full Scope Audit of the 75-year Projections

- 1) Statement of Social Insurance and Statement of Changes in Social Insurance Amounts, in the Agency Financial Statement and in the consolidated Financial Statement of the U.S. Government
- 2) Mandated by the FASAB
 - For the 2020 audit, GT and GAO actuaries, economists, AND accountants!
 - We received a clean opinion—again! CEAR award #23!
- 3) Audit starts after Trustees Report release through September
 - Huge learning experience for all

Full Scope Audit of the 75-year Projections

- 1) Audit covers all aspects of the Financial Statement
- 2) We review all assumptions and methods, and all changes
- 3) Review more than replication due to complexities
- 4) Extensive review of internal controls
- 5) Reasonableness of assumptions—as per attestation of the Chief Actuary
- 6) Sensitivity analysis
- 7) Subsequent events—where applicable

For 2020, Subsequent Event Unprecedented

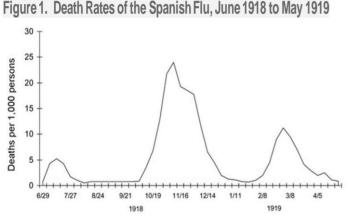
- 1) COVID-19 not reflected in the 2020 Trustees Report
 - Report issued in April, but assumptions were determined before pandemic was declared by the WHO in March
- OCACT developed modifications to the 2020 TR assumptions in September/October per requirement by the auditors
- 3) Reflected experience and expectations at that time
- 4) Significant effects that caused us to indicate that evaluation of "solvency" proposals prior to the 2021 TR would be evaluated on the basis of the updated baseline <u>https://www.ssa.gov/OACT/solvency/UpdatedBaseline_20201124.pdf</u>

Characteristics of COVID-19

- Highly communicable
- Transmissible prior to symptoms
 - Many never show symptoms
- Immunity after infection may be limited
 - Less than 12 months?; implications for "herd immunity"
 - Potential for repeated reinfection?
- Death rate overall 0.4% to 1%: proportionate increase across ages 25 and over
- Compromise for survivors?
- Increasing mutations—vaccine or therapy? How effective?

Potential Path Going Forward

1918: worst case scenario? Will we do much better in 2021?



Source: The Spanish Flu and the Stock Market: The Pandemic of 1919 by Bryan Taylor | Feb 27, 2020 | Economics, Historical, Insights Will we avert a substantial additional wave in 2021? If so, we may be able to return to "normal" by the end of the year

2020 Subsequent Event Changes: Demographic

Assumption/measure	2020	2021	2022	2023	2024	2025
Fertility (TFR)						
2020 TR	1.69	1.70	1.73	1.77	1.82	1.87
Subsequent event	<u>1.69</u>	<u>1.57</u>	1.66	<u>1.83</u>	1.88	<u>1.93</u>
Difference	0.00	-0.13	-0.07	0.06	0.06	0.06
Mortality (age-sex-adjusted central death rate)						
2020 TR	790.4	784.9	779.2	773.2	767.1	760.9
Subsequent event	<u>885.2</u>	832.0	794.8	773.2	767.1	760.9
Difference	94.8	47.1	15.6	0.0	0.0	0.0
Net LPR immigration (levels in thousands)						
2020 TR	788	788	788	788	788	788
Subsequent event	<u>428</u>	<u>428</u>	<u>1,028</u>	<u>1,028</u>	<u>1,028</u>	<u>788</u>
Difference	-360	-360	240	240	240	0
Net other-than-LPR immigration (levels in thousands)						
2020 TR	631	614	597	586	576	567
Subsequent event	-449	<u>-442</u>	<u>1,366</u>	<u>1,339</u>	<u>1,312</u>	<u>564</u>
Difference	-1,080	-1,056	769	753	736	-3

2020 Subsequent Event Changes: Disability

Assumption/measure	2020	2021	2022	2023	2024	2025		
Disability incidence (age-sex-adjusted rate per thousand exposed)								
2020 TR	4.34	4.18	4.25	4.53	4.77	4.80		
Subsequent event	<u>3.87</u>	<u>4.52</u>	<u>4.53</u>	<u>4.57</u>	<u>4.70</u>	<u>4.81</u>		
Difference	-0.47	0.34	0.28	0.04	-0.07	0.01		
Disability termination (age-sex-adjusted rate per thousand beneficiaries)								
2020 TR	41.31	39.16	38.56	38.04	37.51	36.90		
Subsequent event	<u>42.79</u>	<u>40.64</u>	<u>39.05</u>	<u>38.04</u>	<u>37.51</u>	<u>36.90</u>		
Difference	1.48	1.48	0.49	0.00	0.00	0.00		

2020 Subsequent Event Changes: Economic

Assumption/measure	2020	2021	2022	2023	2024	2025
Productivity, total US economy (annual percen	tage change)					
2020 TR	1.26	1.99	1.86	1.67	1.62	1.63
Subsequent event	<u>3.20</u>	<u>1.77</u>	<u>0.76</u>	0.67	<u>1.22</u>	<u>1.46</u>
Difference	1.94	-0.22	-1.10	-1.00	-0.40	-0.17
Average wage in covered employment (annual	percentage change)					
2020 TR	3.50	4.44	4.09	3.83	3.78	3.81
Subsequent event	<u>-4.33</u>	<u>8.23</u>	<u>5.99</u>	<u>3.17</u>	<u>3.45</u>	<u>3.66</u>
Difference	-7.83	3.79	1.90	-0.66	-0.33	-0.15
CPI-W (annual percentage change)						
2020 TR	2.27	2.43	2.40	2.40	2.40	2.40
Subsequent event	<u>1.23</u>	<u>1.65</u>	2.05	2.36	<u>2.40</u>	2.40
Difference	-1.04	-0.78	-0.35	-0.04	0.00	0.00
Real-wage differential (percent)						
2020 TR	1.23	2.01	1.69	1.43	1.38	1.41
Subsequent event	<u>-5.56</u>	<u>6.58</u>	<u>3.93</u>	<u>0.80</u>	<u>1.05</u>	<u>1.26</u>
Difference	-6.79	4.57	2.24	-0.63	-0.33	-0.15
Unemployment rate (percent)						
2020 TR	3.8	4.2	4.6	5.0	5.0	5.0
Subsequent event	<u>8.3</u>	<u>6.5</u>	<u>5.2</u>	<u>5.0</u>	<u>5.0</u>	<u>5.0</u>
Difference	4.5	2.3	0.6	0.0	0.0	0.0

2020 Subsequent Event Changes: Economic, cont.

Assumption/measure	2020	2021	2022	2023	2024	2025
Total employment, military and civilian (annual percenta	age change)					
2020 TR	0.9	0.3	0.3	0.4	0.6	0.5
Subsequent event	<u>-6.4</u>	<u>3.0</u>	<u>3.2</u>	<u>2.0</u>	<u>1.0</u>	<u>0.7</u>
Difference	-7.3	2.7	2.9	1.6	0.4	0.2
Real GDP (annual percentage change)						
2020 TR	2.1	2.3	2.2	2.1	2.1	2.1
Subsequent event	<u>-3.5</u>	<u>4.7</u>	<u>3.9</u>	<u>2.7</u>	<u>2.1</u>	<u>2.1</u>
Difference	-5.6	2.4	1.7	0.6	0.0	0.0
Trust fund new-issue real interest rate (percent)						
2020 TR	0.0	-0.1	0.5	0.9	1.2	1.6
Subsequent event	<u>1.0</u>	<u>-0.6</u>	<u>-0.8</u>	<u>-0.7</u>	<u>-0.2</u>	<u>0.4</u>
Difference	1.0	-0.5	-1.3	-1.6	-1.4	-1.2
Average wage index						
2020 TR	55,641.66	58,112.16	60,499.07	62,823.60	65,207.33	67,697.32
Percent change from prior year	3.51	4.44	4.11	3.84	3.79	3.82
Subsequent event	51,603.14	55,788.36	59,076.46	60,918.68	62,996.21	65,290.06
Percent change from prior year	-4.01	8.11	5.89	3.12	3.41	3.64

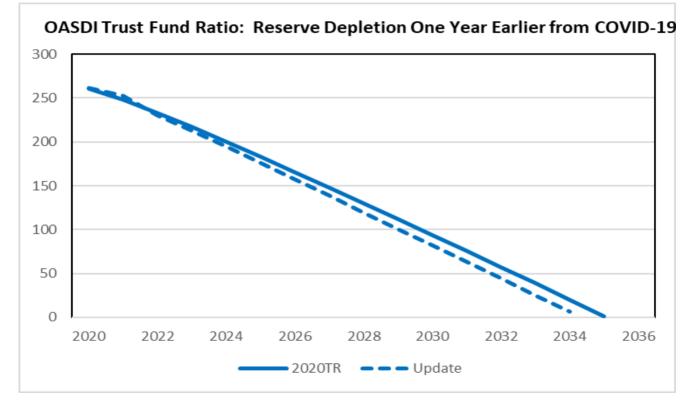
Current Actuarial Status

• Projections from the 2020 Trustees Report

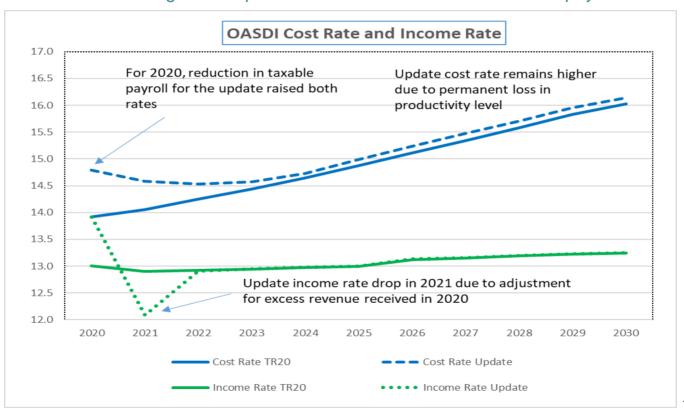
• And the Subsequent Event Update!

SOLVENCY: OASDI Long-Range Actuarial Deficit Increased by 0.07 Percent of Payroll

- $\,\circ\,$ Reserve depletion date varied from 2029 to 2042 in reports over the past 30 years
- o For OASDI and OASI, 2034 and 2033, one year earlier than 2020 Trustees Report
- o For DI, 2059, six years earlier than the 2020 Trustees Report

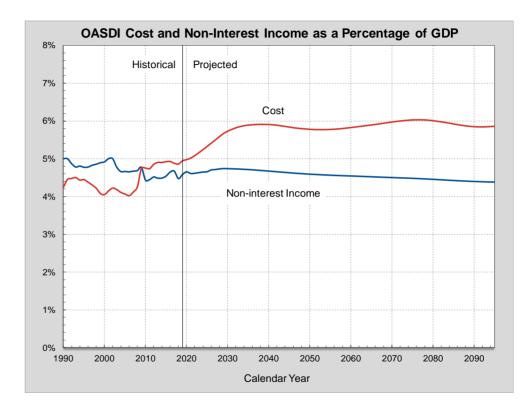


OASDI Annual Cost and Non-Interest Income as Percent of Taxable Payroll Persistent Negative Annual Cash-Flow Balance Starting in 2010 Both rates higher for update in 2020 ONLY because of lower payroll



SUSTAINABILITY: Cost as percent of GDP Under 2020 Trustees Report

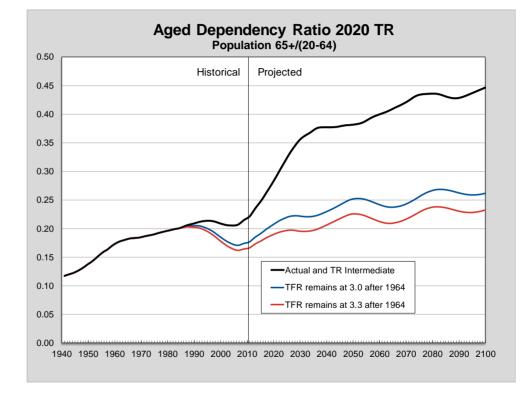
Rises from a 4.2 percent average in 1990-2008, to about 5.9 percent by 2038, then declines to 5.8 percent by 2053, and generally increases to 5.9 percent by 2094.



From the 2020 TR...

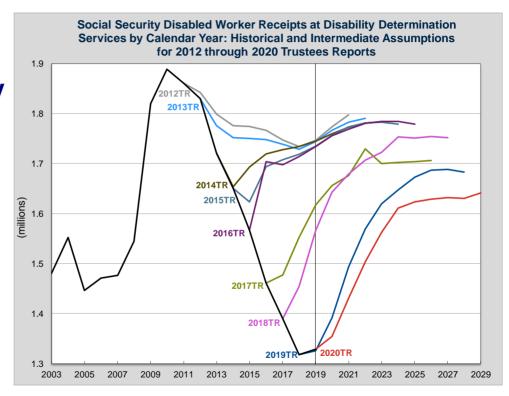
Why Cost Rises Between 2008 and 2035 as Percent of Payroll and GDP: Aging—Change in Age Distribution

Mainly due to drop in birth rates



Applications for Disability Benefits Remain Historically Low: Even Lower in 2020

At the peak of the last economic cycle in 2007, applications were low, but increased rapidly in the recession from 1.5 million in 2007 to 1.9 million in 2010. In 2016 through 2020, applications have dropped below the 2007 level.



Implications of COVID-19 for Changes in OASDI

- Over the long-range period, likely minor
 - The pandemic-induced recession may be largely recovered by 2023 with little permanent effect
 - Note that Trustees Reports have incorporated the likelihood of periodic negative events
 - Specifically, Trustees Report ultimate mortality decline has been assumed to be at around 0.73 percent on average; others have persistently assumed 1.0 percent or higher in the long term with no deceleration
 - The Trustees Reports have also assumed long-term unemployment rates will be higher than "forecasters"
- However, there are near-term considerations

Average Wage Index (AWI): "Notch" and "Boost"

- The AWI declined in 2009 by 1.5%, and may decline by more for 2020
- If the AWI declines for 2020 then ALL beneficiaries becoming newly eligible in 2022 (retirees, disabled, survivors) would have benefits permanently lower than those who became eligible a year earlier (notch)
- But for those becoming eligible after 2022 who had earnings in 2020, the indexed value of their 2020 earnings will be increased (boost)
- The net effect on actuarial status would be small—and likelihood of a substantial decrease now seems small
- Two bills have been introduced to address this possibility for the 2020 AWI, and for the possibility of declines in the future; see testimony at https://www.ssa.gov/oact/testimony/HouseWM_20200717.pdf

Currently-Proposed Comprehensive Changes for OASDI

- Social Security 2100 Act was introduced last year
 - Increase payroll tax rate and gradually eliminate the taxable maximum
 - Some benefit enhancements
- •In addition, bipartisan support for changing the Windfall Elimination Provision
- •Comprehensive changes proposed by Sam Johnson have not been reintroduced since he passed away

Some Ways to Lower Cost

- Lower benefits for retirees—not disabled?
 - Increase normal retirement age (lowers OASDI cost, but increases DI cost)
 - Can exempt long-career low earners (Simpson Bowles 2010)
- Lower benefits mainly for high earners?
 - Reduce PIA above some level
 - Noting that higher earners generally live longer
- Lower benefits mainly for the oldest old?
 - Reduce the COLA
 - Others say increase it with the CPI-E (based on purchases of consumers over age 62)

Some Ways to Increase Revenue

- Raise the 12.4 percent OASDI payroll tax rate?
- Raise tax on highest earners?
 - Increase taxable maximum amount
 - Some tax on all earnings above the maximum
- Tax employer group health insurance premiums?
 - Affects only middle class if taxable maximum remains
- Tax investment income?
 - Or potentially a wealth tax?

Finally, Timing for Changes

- Historically, Congress has waited until reserve depletion is imminent
 - Given uncertainties, difficult to lower benefits or raise taxes until necessary
- Enacting "sooner" allows more options, more gradual phase in, and more advance notice
 - Best example: 17-year delay in implementing NRA increase in 1983
 amendments
- OASDI reserve depletion now projected for 2034
 - One year sooner in update due to COVID-19
 - The date has varied between 2029 and 2042 over the past 30 years

For More Information Go to <u>http://www.ssa.gov/oact/</u>

- There you will find:
 - The 2020 and all prior OASDI Trustees Reports
 - · Detailed single-year tables for recent reports
 - Our estimates for comprehensive proposals
 - Actuarial notes; including replacement rates
 - Actuarial studies; including stochastic
 - Extensive databases
 - Congressional testimonies
 - Presentations by OCACT employees