**Demographic Assumption Setting Post-COVID** 

May 2, 4 and 6, 2022

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# **Retirement & Termination**





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## **US Population: Employment Trends**

- Employment has recovered MUCH faster after the 2020 recession, than after the 2008-9 recession
- Great Resignation? Or, increased job change in the pandemic period?

**BLS-CPS** data





**BLS-CPS** data

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### **US Population: Employment Trends by Age Group**

- Employment over age 60 has been rising: Little effect from 2008-9 recession.
- *Is the best retirement approach a job (Paul Samuelson)?*





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# **Social Security Insured Population: Retirement Trends**

• Age of Starting Social Security Retirement Benefits – Trend unchanged in 2020 and 2021



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# **Base Mortality**





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# **COVID-19 Current and Long-Term Implications**

- Raised death rates in US roughly 16% in 2020 and 18% in 2021
- Reduced life expectancy for affected cohorts
  - Many died earlier, disproportionately those with other conditions
  - Most survived infection, but will carry some residual compromise
  - Thus, possibly no net implication for "trend rate" in mortality
- However, this is the second coronavirus in 20 years
  Expect periodically in a now mobile world population?
- If deaths are raised by 16% in 2 of every 20 years:
  - Average *level* of mortality will be 1.6% above "trend"



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### **Excess Deaths for U.S. CDC** — by week





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# Level of Mortality Depends on Exposed Population

• Example: U.S. Death Rates Vary by Career Average Earnings Quintile –Lifetime consistent measure *Bosley, Morris, Glenn (2018): have the spreads roughly stabilized? At ages 65-69:* 





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### Level of Mortality also Depends on Data Source

• Trustees use consistent SSA/Medicare data, Human Mortality Database (HMD) uses National Center for Health Statistics (NCHS) deaths/Census exposure







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# **Projected Mortality**





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## **Approaches that can be used for Projecting**

- Age setback (early method)
- Age-sex rate of decline matching a past period (Lee and Carter)
- Linear increase in life expectancy (Vaupel and Oeppen)
  - Requires accelerating declines in mortality
- Rate of decline same at all ages, (2011 Technical Panel, CBO 2013-15)
    *Ignores age gradient in mortality improvement*
- Improvement by cohort (UK CMI, SOA)
  - Does not differentiate health improvement from death deferral
- Rate of decline by age, sex, and cause of death (SSA OCACT/Trustees)
  - Understanding conditions of the past, and how they will change in the future
  - Note in 1982, Trustees projected 2015 Period LE at 65 to be 19.03; Actual 19.05



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# How Future Conditions Will Differ from the Past

- Heart disease past success
- Cancer and dementia will be harder
- Obesity increase from sedentary lifestyle
- Difference by income/earnings
- Health spending—must decelerate
  - Advances only help if they apply to all
- Human limits
  - Increasing recognition of deceleration



## Age-Adjusted Death Rates Due to Selected Leading Causes of Death: United States, 1900-2019





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## Trends in Obesity: US 1971 - 2006

• Sam Preston 2010—must consider cumulative effects increasing duration of obesity for aged in future





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### Health Spending Cannot Continue to Rise as Historical Rates Effects on Mortality?

Note Trustees' deceleration



![](_page_16_Picture_0.jpeg)

### Is there an Omega?

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Highest attained age has changed little; it appears we are rectangularizing the survival curve

![](_page_16_Figure_5.jpeg)

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### **Mortality Experience All Ages SSA**

Age-Sex-Adjusted Death Rates (per 100,000) Total, All Ages 1,100 1,050 1,000 950 900 850 800 750 ---2018TR 700 2010 2015 1990 1995 2000 2005 2020 2025

Reductions slow after 2009, and continue to fall short of past trend

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### **US is Not Alone - UK Deceleration Since 2011**

January 2020 Living to 100 Conference: Adrian Gallop, UK Government Actuary's Office

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![](_page_19_Picture_2.jpeg)

![](_page_19_Picture_3.jpeg)

![](_page_20_Picture_0.jpeg)

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# **Cohort Considerations**

- Post-World War 2 births—special conditions:
   Antibiotics when young; statins, etc. later
- What does change up to age x say above age x?
  - If cohort is fundamentally healthier at age x...

Then expect lower mortality over age x

- But if medical interventions have just reduced deaths...
   Then cohort mortality over age x could be worse, with increased numbers of impaired survivors
- What does one cohort imply for the next cohort? *Further changes depend on conditions, not trend*

![](_page_21_Picture_0.jpeg)

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### **Developing Assumptions by Cause**

- Scientific approach reflecting biology
- Trustees and SSA OCACT develop in consultation with other experts
- Johns Hopkins recent survey of medical researchers and clinicians came to very similar medium-term expectations—independently
  - Trustees' medium-term rates by cause had not been published

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### Demographic Assumptions by Cause Cardiovascular Example: JHU was less optimistic than trustees over age 50 for next 30 years

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# **US Population: Employment and Retirement Trends**

• Employment by occupation--- changing distribution toward employment to higher ages

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### **COVIV-19 BA2 Variant: Reported Cases and Hospitalizations Starting in April**

Daily Trends in Number of Cases and 7-day Average of New Patients Admitted to Hospital with Confirmed COVID-19 in The United States Reported to CDC

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